

**Code** DXV  
**Company name** Da Nang Construction Building Materials Vicem Joint Stock Company  
**Date** 04/24/2018  
**Subject** Resolution on the 2018 AGM

**Content:**

On April 23, 2018, Da Nang Construction Building Materials Vicem Joint Stock Company announces Resolution of Annual General Meeting 2018 as follows:

1. Approving to amend and supplements its charter.
2. Approving the Internal Corporate on Governance Regulation.
3. Approving the report on the Board of Directors activities in 2017 and plan for 2018.
4. Approving the report from the Supervisory Board in 2017 and plan for 2018.
5. Approving the business result in 2017 and business plan in 2018:
  - a. Business result in 2017:

- Revenue:	312,041 million dongs
- Profit before tax:	7,406 million dongs
- Corporate income tax:	1,507 million dongs
- Profit after tax:	5,898 million dongs
  - b. Business plan in 2018:

- Total revenue:	394.610 million dongs
- Profit before tax:	7,500 million dongs
- Corporate income tax:	1,650 million dongs
- Profit after tax:	5,850 million dongs
- Dividend;	≥ 3%.
6. Approving the audited financial statements in 2017.
7. Approving to plan the 2017 profit distribution:

- Profit after tax:	5,897,825,061 dongs
- Welfare fund:	20.35% * profit after tax
- Reward fund:	20.35% * profit after tax
- Bonus to the Board of Directors, Executive Board:	2.49% of profit after tax
- To pay cash dividend:	3%/charter capital
- Remaining profit:	380,825,061 dongs.
8. Approving the remuneration of BODs, Supervisory Board in 2017 and plan for 2018.
9. Approving the selection of auditing company to audit financial statements in 2018.
10. Approving the resignation of members of BODs:

- Mr. Bui Minh Hong
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- Mr. Nguyen Hoa Nam
- Mr. Ho Ngai.

11. Approving the resignation of members of Supervisory Board:

- Ms. Ha Hai Yen
- Mr. Huynh Minh

12. Approving the additional election of members of BODs for the period 2017 – 2022:

- Mr. Doan Nam Khanh
- Mr. Tran Van Khoi
- Mr. Nguyen Huu Vy.

13. Approving the additional election of members of Supervisory Board:

- Ms. Nguyen Thi Thu Hang
- Ms. Nguyen Phuong Lan

14. Approving the election of Mr. Doan Nam Khanh as Chairman of BODs.

15. Approving the resignation of Mr. Nguyen Hoa Nam as Director as from April 24, 2018.

16. Approving the appointment of Mr. Tran Van Khoi as Director as from April 24, 2018.

17. Approving the election of Ms. Nguyen Thi Thu Hang as Head of Supervisory Board.